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WONDERLIC

"ASAP for Home Healthcare is a comprehensive, easy-to-use hiring platform that significantly reduces the amount of time we have to spend screening applicants. The job-related screening questionnaires quickly show whether a candidate has the specific experience we're looking for. The assessments provide insights about the candidate that you simply don't get from a resume, which helps us decide who we want to interview."

Alan Richey, CEO
Piedmont Hospice, Charleston, SC

ASAP for Home Healthcare was developed by Wonderlic, Inc., the nation's leading provider of automated HR tools for over 70 years. The company helps businesses recruit, select, develop and retain top-performing employees. Wonderlic has worked with over 50,000 organizations, and our solutions have been used to qualify more than 150 million job candidates. Employers benefit from more capable employees, reduced turnover and less time spent on the hiring process.



ASAP[™] For Home Healthcare[™]

Automated Staff Acquisition Platform

Hire Smarter...in Less Time...With Less Effort!

Are you frustrated by the amount of time you spend recruiting staff? Are you tired of hiring employees who are unreliable? Have poor client skills? Lack attention to detail? Just can't seem to learn the job?

We can help!

ASAP for Home Healthcare[™] is an easy-to-use, web-based system that puts your recruiting efforts on autopilot. It completely automates the application process (freeing your time for other activities), and identifies which applicants are productive, team-oriented candidates you'll want to interview.

Here's how it works:

Applications, resumes and other information are submitted and organized online, eliminating paper and clutter. Simply direct applicants to your new job board that we set up for you (branded for your organization, but hosted on our servers). No need to make any changes to your website...or even have a website.

Applicants are guided step-by-step through the entire process, including the online tests developed by Wonderlic. These tests provide a reliable means of predicting such traits as the ability to learn quickly, productivity, reliability, attention to detail, absenteeism, turnover, etc. Test results are presented in an intuitive, color-coded format that makes it simple to compare all candidates at a glance, and select the top few to pursue. ASAP for Home Healthcare can reduce the amount of time you spend interviewing candidates by as much as 75%, and produces significantly better results than interviewing alone.

ASAP for Home Healthcare includes complete hiring solutions for each of these positions:

- Dietitian/Nutritionist
- Home Health Aide/Caregiver
- Licensed Practical Nurse
- Occupational Therapist
- Occupational Therapist Aide
- Occupational Therapist Assistant
- Office Specialist
- Physical Therapist
- Physical Therapist Aide
- Physical Therapist Assistant
- Registered Nurse
- Respiratory Therapist
- Social Worker
- Speech-Language Pathologist

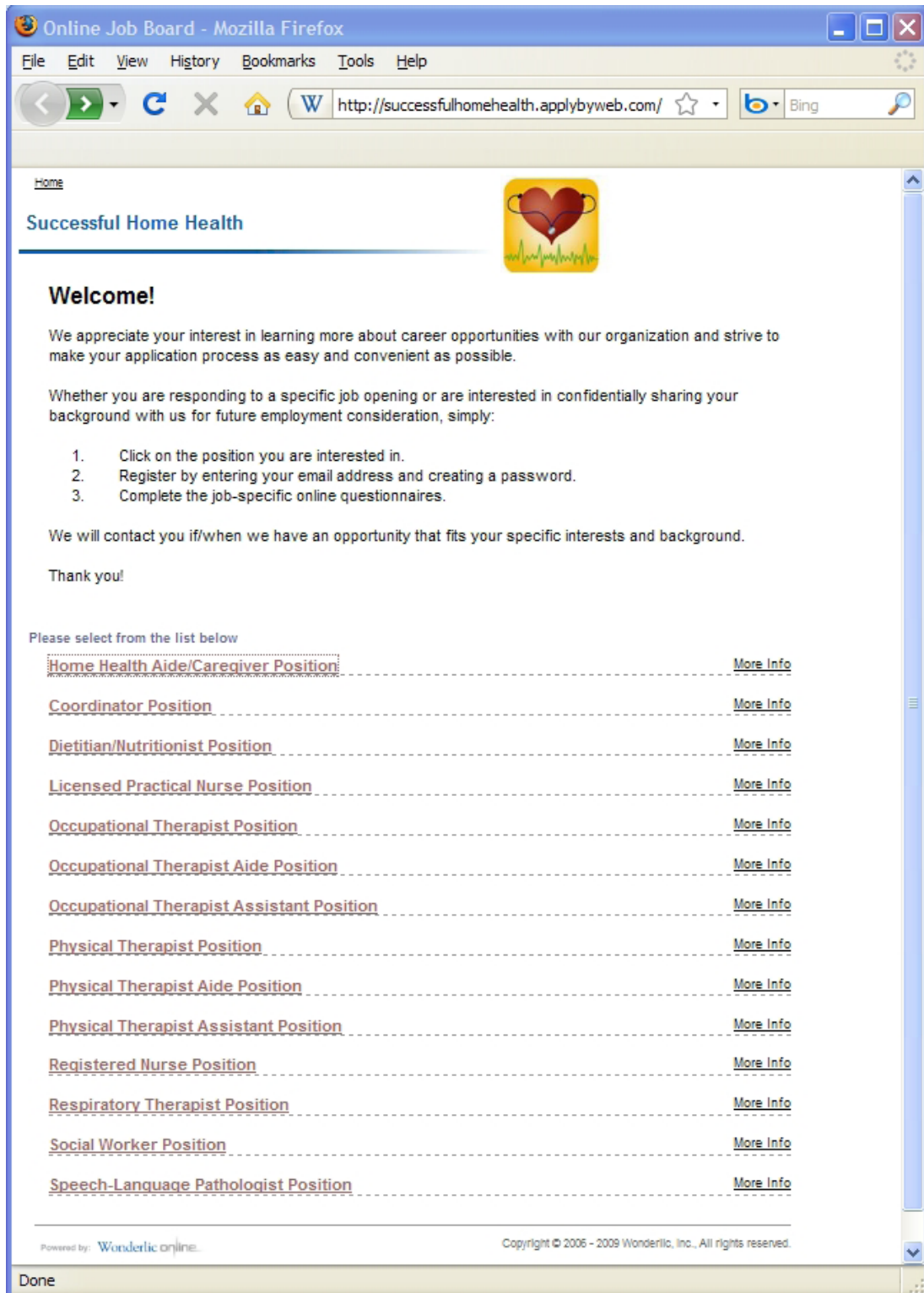
Plus you get these critical recruiting tools: job advertisement templates, job-specific interview guides, reference check questionnaire and links to wage and employment trends.

To learn more about how ASAP for Home Healthcare can save you time, money, and help you consistently hire superior staff, please call us at **888-397-8519**, or email asap-homehealthcare@wonderlic.com.

Call today... be up and running tomorrow!

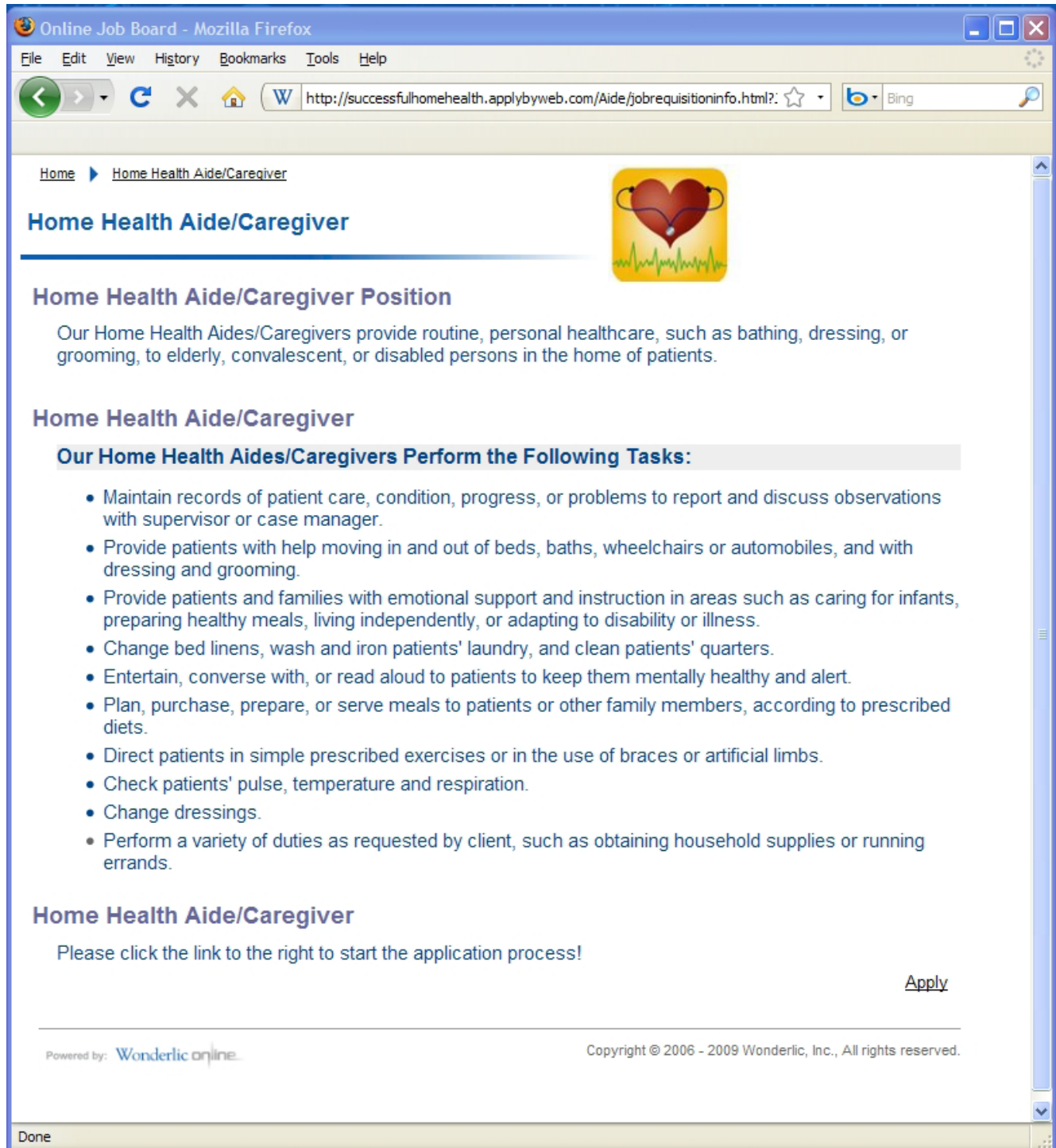
Put Your Entire Recruiting and Hiring Process Online, Without Changing Your Existing Website

- Job board is branded for your organization, but hosted on our servers.
- Applications and tests are configured for each of the home healthcare positions shown.
- Active 24/7 to build a talent pool for current and future openings, as well as candidates you can bring in on a temporary basis.



Job-Specific Applications Highlight the Specific Requirements Needed by Successful Candidates

- Helps eliminate unqualified applicants.
- Gathers consistent, complete and legally defensible information on each applicant.
- Allows you to review applicant information when convenient for your schedule.



The screenshot shows a Mozilla Firefox browser window with the address bar displaying the URL: <http://successfulhomehealth.applybyweb.com/Aide/jobrequisitioninfo.html?>. The page content includes a breadcrumb trail: Home > Home Health Aide/Caregiver. The main heading is "Home Health Aide/Caregiver" with a heart and stethoscope icon. Below this is the "Home Health Aide/Caregiver Position" section, which describes the role: "Our Home Health Aides/Caregivers provide routine, personal healthcare, such as bathing, dressing, or grooming, to elderly, convalescent, or disabled persons in the home of patients." The "Home Health Aide/Caregiver" section is followed by a highlighted heading: "Our Home Health Aides/Caregivers Perform the Following Tasks:". This is followed by a list of 11 tasks, including maintaining records, providing assistance with movement, emotional support, and performing household duties. At the bottom of the page, there is a call to action: "Please click the link to the right to start the application process!" with an "Apply" button. The footer contains the text "Powered by: Wonderlic online" and "Copyright © 2006 - 2009 Wonderlic, Inc., All rights reserved."

Compare All Candidates at a Glance Using Objective Assessments

- Interprets test results based on the abilities and skills needed for each job.
- Presents results using color-coded symbols that make it easy to compare candidates.
- Makes it easy to select the few candidates worth your time and attention.

The screenshot shows the Wonderlic Online interface for a job requisition. The page title is 'Summary of Candidates'. The job requisition is for 'Home Health Aide/Caregiver'. There are 12 candidates in progress and 0 in archive. The table below shows the assessment results for each candidate, categorized by WPT-Q and WPI.

Name	Availability	WPT-Q				WPI						
		Admin Status	Warning	Result	Admin Status	Warning	PPS	WEP	SAS	CWB	TO	
Cooper, Marcus	Within 2 weeks	[S]		[S]	[S]	[W]	[S] 95	[S] 83	[S] 97	[S] 4	[S] 13	
Crawford, Karyn	Within 1 month	[S]		[S]	[M]		[M] 52	[M] 43	[S] 67	[S] 43	[M] 46	
Pratt, Molly	Within 2 weeks	[S]		[S]	[M]		[M] 64	[M] 61	[M] 60	[S] 38	[S] 34	
Garcia, Letitia	Immediately	[S]		[S]	[M]		[M] 64	[S] 67	[M] 57	[S] 34	[S] 42	
Wright, Thomas	Within 1 month	[S]		[S]	[M]		[M] 48	[W] 28	[M] 64	[S] 31	[M] 55	
Smith, John	Immediately	[S]		[S]	[M]	[W]	[M] 60	[M] 61	[S] 67	[S] 24	[S] 21	
Chamberland, Shannon	Immediately	[S]		[S]	[W]	[W]	[W] 3	[W] 3	[W] 1	[W] 99	[W] 99	
Quick, Heather	Within 2 weeks	[S]		[S]	[S]		[S] 83	[S] 80	[S] 87	[S] 4	[S] 13	
Sorman, Danielle	Within 2 weeks	[S]		[S]	[W]	[W]	[W] 33	[W] 13	[M] 57	[M] 47	[W] 71	
Sheets, Kim	Immediately	[S]		[S]	[W]	[W]	[W] 37	[W] 21	[M] 45	[S] 38	[M] 62	

Key: [S] = Strong | [M] = Moderate | [W] = Weak | [I] = Incomplete # of Candidates 10 Candidates 1-10 of 12 >>>



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